



Introduction to careers at Coombeshead Academy

At Coombeshead Academy we are committed to providing all our students in years 7 to 13 with a comprehensive planned programme of careers education, along with information, advice and guidance in partnership with external providers & professionals. We believe that giving students the correct careers education and guidance can improve their motivation to learn and help them to achieve.

The careers lead at Coombeshead Academy is Jo Chappell (Assistant Head Teacher)

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New statutory guidance for careers

January 2018 saw the introduction of new statutory guidance for careers. We are working towards achieving the eight Gatsby benchmarks linked to this guidance, much of which is already in place;

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Our provision, which will be adapted as needs and opportunities arise, includes:

- Assemblies
- Careers Fairs and workshops
- PSHE Sessions
- Guest Speakers
- Tutor Sessions
- Work experience (Y10 & Y12)
- Mock Interviews (Y10 & 12)
- One to one independent careers advice and personal guidance
- Visits to Further and Higher Education Establishments
- Visits to Employers
- Celebration of National Careers Week

Links are being constantly maintained and developed further with local Further Education Colleges, Sixth Forms, UTC's and Universities.

Can you help?

To support the school's careers programme we are always looking for professionals to work with us. Are you able to act as a mock interviewer? Can you offer careers talks? Can you offer work experience placements for our students in your workplace?

If you would like to be involved please contact Jo Chappell, Careers Lead, to discuss opportunities for you to join our programme.

Accessing Information about careers at Coombeshead Academy

Pupils, parents, teachers and employers can access careers information by taking a look at our careers policy which is reviewed and updated annually. Feedback is sought from key stakeholders use of staff/student voice questionnaires and feedback forms for employers and families. This feedback informs the annual review of the careers policy.

Coombeshead Academy Provision 2020-21

Gatsby Benchmarks	Y7	Y8	Y9	Y10	Y11	Y12	Y13
Careers Programme	Tutor time and PSHE	Tutor time and PSHE	Tutor time and PSHE	Tutor time and PSHE	Tutor time and PSHE	Unifrog	Unifrog
Learning from career and labour market information	Careers Fair	Careers Fair Fast Tomato	Careers Fair Fast Tomato	Careers Fair Fast Tomato	Careers Fair Fast Tomato	Careers Fair	Careers Fair
Addressing the needs of each student	PSHE Provision Challenging career stereotypes/raising aspirations	PSHE provision Age and disability discrimination	PSHE provision Value for money and budgeting	PSHE provision Personal careers advice from CSW and L Ponsford (targeted students)	PSHE provision Personal careers advice from CSW and L Ponsford	PSHE provision Personal careers advice from L Ponsford	PSHE Provision Personal careers advice from L Ponsford
Linking Curriculum learning to careers	Enterprise skills and introduction to careers	World of Work day	Understanding careers and future aspirations STEM day	Business and enterprise day Interview technique sessions	Application process post 16 Record of Achievement	Overview of destination of students with a focus on key indicators	Overview of destination of students with a focus on key indicators

Encounter with employers and employees	Assembly visits	Meet the employers speed dating	Assembly visits	Mock job interviews	Assembly visits		
Experience of the workplace				Preparation for work experience		Preparation for work experience	
Encounter with further and higher education	Careers Fair Assemblies	Careers Fair Assemblies	Careers Fair Assemblies	Careers Fair Visits for targeted students Assemblies	Careers Fair Visits for targeted students Assemblies Links with Apprenticeship Ambassadors	Careers Fair UCAS Fair Assemblies Links with Apprenticeship Ambassadors	Careers Fair UCAS Fair Assemblies Links with Apprenticeship Ambassadors
Personal Guidance				Careers appointments	Careers Appointments	Careers Appointments	Careers Appointments

